

Performance Appraisal Policy

- The College follows an effective performance appraisal policy for ensuring efficiency, taking corrective measures and to provide need-based training.
- The methodology is linked to the [UGC guidelines](#) and [University of Kerala](#) guidelines from time to time.
- In addition to the regulations of UGC the performance appraisal, the demands of the college's vision and mission are taken for consideration.
- It is done once a year in a confidential manner
- The findings are communicated to the concerned parties without delay
- Corrective measures and training requirements if any is taken without delay

Scope and Applicability

- The policy shall be applicable to all the teaching staff of the Bishop Moore College.
- This policy is also applicable to any authority or body established or constituted under the College.